

## Legislation Details (With Text)

<b>File #:</b>	24-057	<b>Version:</b>	1	<b>Name:</b>	
<b>Type:</b>	Procurements and Contract	<b>Status:</b>	Passed		
<b>File created:</b>	1/31/2024	<b>In control:</b>	CMA Board		
<b>On agenda:</b>	2/14/2024	<b>Final action:</b>	2/14/2024		
<b>Title:</b>	Authorization to enter into a contract with Matrix Management Institute (MMI) for RFP 293, Matrix Management Consultancy and Training for a period of 18 months with one 12-month option to renew for a total not-to-exceed amount of \$210,000				

**Sponsors:****Indexes:****Code sections:****Attachments:** 1. RFP 293 Matrix Management Consultancy and Training

Date	Ver.	Action By	Action	Result
2/14/2024	1	CMA Board	approved	Pass

Authorization to enter into a contract with Matrix Management Institute (MMI) for RFP 293, Matrix Management Consultancy and Training for a period of 18 months with one 12-month option to renew for a total not-to-exceed amount of \$210,000

ACTION REQUESTED: Approval

PURPOSE & ACTION: The CMA Program Management Office (PMO) was tasked with aligning the organizational structure and workflow to deliver the new priorities. In 2022, the PMO introduced matrix management philosophy with a series of implementation strategy sessions with senior management. After 18 months, the CMA team found it necessary to solicit assistance in assessing CMA's current state as a matrix organization, provide training and change management to improve CMA's matrix management practices, and measure progress toward successful implementation. It is recommended that the Board approve a contract with Matrix Management Institute (MMI) to perform the Matrix Management consultancy and training for the organization for a period of 18 months with one 12-month option to renew in an amount not to exceed \$210,000.00. This project will be supported by FY24 and FY25 UWP grants.