

Legislation Text

File #: 24-057, **Version:** 1

Authorization to enter into a contract with Matrix Management Institute (MMI) for RFP 293, Matrix Management Consultancy and Training for a period of 18 months with one 12-month option to renew for a total not-to-exceed amount of \$210,000

ACTION REQUESTED: Approval

PURPOSE & ACTION: The CMAP Program Management Office (PMO) was tasked with aligning the organizational structure and workflow to deliver the new priorities. In 2022, the PMO introduced matrix management philosophy with a series of implementation strategy sessions with senior management. After 18 months, the CMAP team found it necessary to solicit assistance in assessing CMAP's current state as a matrix organization, provide training and change management to improve CMAP's matrix management practices, and measure progress toward successful implementation. It is recommended that the Board approve a contract with Matrix Management Institute (MMI) to perform the Matrix Management consultancy and training for the organization for a period of 18 months with one 12-month option to renew in an amount not to exceed \$210,000.00. This project will be supported by FY24 and FY25 UWP grants.